

**SIDELETTER BETWEEN
SAN DIEGO COMMUNITY COLLEGE DISTRICT AND
SUPERVISORY & PROFESSIONAL ADMINISTRATORS ASSOCIATION**

THE PARTIES AGREE TO THE FOLLOWING TERMS:

1. Effective 1/1/26, the parties agree to add the following language to Chapter VI – Pay and Allowances:

6.6 Promotion

Any employee in the Supervisory and Professional Administrators Association receiving a promotion under the provisions of this Handbook shall be moved to the appropriate range and step of the new class to ensure approximately five percent (5%) increase as a result of that promotion; except, that the employee may be placed on the last step of the appropriate range if that is the maximum allowable for that class

For employees who were placed in Acting assignments within the unit then are promoted into the same position, the employee will maintain their Acting salary placement with no loss of pay resulting from the promotion.

Jared Burns, PhD, JD, MHRM, PHR Digitally signed by Jared Burns,
PhD, JD, MHRM, PHR
Date: 2026.01.09 15:44:36 -08'00'

Jared Burns, Vice Chancellor of
People, Culture, and Technology Services



Kimberly Tapia, President
Supervisory & Professional Administrators
Association

Date: _____

Date: 1-14-26