

San Diego Community College District
Association of Confidential Employees Salary Schedule
Effective January 1, 2024

Range	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)	Step K (11)	Step L (12)	Step M (13)	Step N (14)	Step O (15)
18	\$4,010.08	\$4,210.59	\$4,421.11	\$4,642.18	\$4,874.28	\$5,117.99	\$5,373.89	\$5,642.59	\$5,924.72	\$6,220.96	\$6,532.01	\$6,945.91
19	\$4,111.91	\$4,317.51	\$4,533.39	\$4,760.05	\$4,998.06	\$5,247.96	\$5,510.35	\$5,785.88	\$6,075.18	\$6,378.91	\$6,697.86	\$7,122.30
20	\$4,220.92	\$4,431.95	\$4,653.56	\$4,886.23	\$5,130.54	\$5,387.08	\$5,656.42	\$5,939.24	\$6,236.21	\$6,548.02	\$6,875.43	\$7,311.09
21	\$4,438.92	\$4,660.86	\$4,893.90	\$5,138.59	\$5,395.53	\$5,665.29	\$5,948.56	\$6,246.00	\$6,558.30	\$6,886.21	\$7,230.53	\$7,688.70
22	\$4,668.39	\$4,901.81	\$5,146.90	\$5,404.24	\$5,674.45	\$5,958.19	\$6,256.09	\$6,568.90	\$6,897.35	\$7,242.19	\$7,604.31	\$8,086.18
23	\$4,909.34	\$5,154.81	\$5,412.55	\$5,683.18	\$5,967.34	\$6,265.69	\$6,578.98	\$6,907.92	\$7,253.33	\$7,615.99	\$7,996.80	\$8,503.52
24	\$5,163.20	\$5,421.35	\$5,692.42	\$5,977.05	\$6,275.90	\$6,589.69	\$6,919.17	\$7,265.12	\$7,628.39	\$8,009.81	\$8,410.30	\$8,931.16
25	\$5,431.39	\$5,702.97	\$5,988.11	\$6,287.52	\$6,601.89	\$6,931.98	\$7,278.59	\$7,642.52	\$8,024.65	\$8,425.88	\$8,847.17	\$9,407.79
26	\$5,713.93	\$5,999.63	\$6,299.61	\$6,614.59	\$6,945.32	\$7,292.59	\$7,657.23	\$8,040.09	\$8,442.08	\$8,864.19	\$9,307.40	\$9,897.18
27	\$6,010.82	\$6,311.36	\$6,626.94	\$6,958.27	\$7,306.19	\$7,671.51	\$8,055.07	\$8,457.83	\$8,880.73	\$9,324.76	\$9,791.00	\$10,411.42
28	\$6,324.92	\$6,641.16	\$6,973.22	\$7,321.88	\$7,687.97	\$8,072.36	\$8,475.99	\$8,899.79	\$9,344.78	\$9,812.02	\$10,302.62	\$10,955.47
29	\$6,782.42	\$7,121.55	\$7,477.64	\$7,851.51	\$8,244.08	\$8,656.30	\$9,089.11	\$9,543.57	\$10,020.74	\$10,521.78	\$11,047.86	\$11,747.93
30	\$7,093.66	\$7,448.34	\$7,820.76	\$8,211.79	\$8,622.38	\$9,053.50	\$9,506.19	\$9,981.49	\$10,480.56	\$11,004.60	\$11,554.82	\$12,287.02
31	\$7,324.56	\$7,690.79	\$8,075.34	\$8,479.10	\$8,903.05	\$9,348.20	\$9,815.62	\$10,306.40	\$10,821.72	\$11,362.81	\$11,930.95	\$12,686.97
32	\$7,562.64	\$7,940.78	\$8,337.82	\$8,754.70	\$9,192.45	\$9,652.07	\$10,134.68	\$10,641.40	\$11,173.48	\$11,732.16	\$12,318.76	\$13,099.36
33	\$7,809.34	\$8,199.81	\$8,609.79	\$9,040.29	\$9,492.28	\$9,966.91	\$10,465.26	\$10,988.51	\$11,537.94	\$12,114.84	\$12,720.58	\$13,526.64
34	\$8,064.63	\$8,467.86	\$8,891.26	\$9,335.81	\$9,802.61	\$10,292.73	\$10,807.37	\$11,347.74	\$11,915.13	\$12,510.89	\$13,136.43	\$13,968.84

Notes:

Effective January 1, 2024; 5.54% increase across the schedule

Effective January 1, 2018; Eliminate Steps A through C, initial step placement shall be Step D for new employees

Shaded steps refer to less than \$5,300.53 monthly rate of pay. Employees will be placed on the next highest step of their range