

**San Diego Community College District**  
**Association of Confidential Employees Salary Schedule**  
**Effective January 1, 2026**

Range	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)	Step K (11)	Step L (12)	Step M (13)	Step N (14)	Step O (15)
18	\$4,078.25	\$4,282.17	\$4,496.27	\$4,721.09	\$4,957.14	\$5,204.99	\$5,465.25	\$5,738.52	\$6,025.44	\$6,326.72	\$6,643.05	\$7,063.99
19	\$4,181.81	\$4,390.91	\$4,610.46	\$4,840.97	\$5,083.03	\$5,337.17	\$5,604.03	\$5,884.24	\$6,178.46	\$6,487.36	\$6,811.73	\$7,243.38
20	\$4,292.67	\$4,507.29	\$4,732.67	\$4,969.30	\$5,217.76	\$5,478.66	\$5,752.58	\$6,040.21	\$6,342.23	\$6,659.34	\$6,992.31	\$7,435.38
21	\$4,514.38	\$4,740.10	\$4,977.09	\$5,225.94	\$5,487.25	\$5,761.60	\$6,049.69	\$6,352.18	\$6,669.79	\$7,003.27	\$7,353.44	\$7,819.41
22	\$4,747.75	\$4,985.14	\$5,234.40	\$5,496.12	\$5,770.92	\$6,059.48	\$6,362.45	\$6,680.57	\$7,014.61	\$7,365.31	\$7,733.58	\$8,223.64
23	\$4,992.80	\$5,242.44	\$5,504.56	\$5,779.79	\$6,068.78	\$6,372.20	\$6,690.82	\$7,025.36	\$7,376.63	\$7,745.46	\$8,132.75	\$8,648.08
24	\$5,250.98	\$5,513.52	\$5,789.19	\$6,078.66	\$6,382.59	\$6,701.72	\$7,036.80	\$7,388.63	\$7,758.07	\$8,145.97	\$8,553.28	\$9,082.99
25	\$5,523.73	\$5,799.92	\$6,089.91	\$6,394.41	\$6,714.12	\$7,049.83	\$7,402.33	\$7,772.45	\$8,161.06	\$8,569.12	\$8,997.57	\$9,567.72
26	\$5,811.07	\$6,101.63	\$6,406.71	\$6,727.04	\$7,063.39	\$7,416.57	\$7,787.40	\$8,176.77	\$8,585.60	\$9,014.88	\$9,465.62	\$10,065.44
27	\$6,113.01	\$6,418.65	\$6,739.59	\$7,076.57	\$7,430.39	\$7,801.92	\$8,192.00	\$8,601.61	\$9,031.70	\$9,483.28	\$9,957.44	\$10,588.42
28	\$6,432.45	\$6,754.06	\$7,091.76	\$7,446.36	\$7,818.66	\$8,209.59	\$8,620.08	\$9,051.09	\$9,503.64	\$9,978.82	\$10,477.77	\$11,141.71
29	\$6,897.73	\$7,242.62	\$7,604.75	\$7,984.99	\$8,384.23	\$8,803.45	\$9,243.63	\$9,705.81	\$10,191.10	\$10,700.65	\$11,235.68	\$11,947.65
30	\$7,214.26	\$7,574.96	\$7,953.71	\$8,351.39	\$8,768.96	\$9,207.41	\$9,667.79	\$10,151.18	\$10,658.73	\$11,191.67	\$11,751.26	\$12,495.90
31	\$7,449.08	\$7,821.53	\$8,212.62	\$8,623.25	\$9,054.40	\$9,507.12	\$9,982.49	\$10,481.61	\$11,005.69	\$11,555.98	\$12,133.77	\$12,902.65
32	\$7,691.20	\$8,075.78	\$8,479.57	\$8,903.53	\$9,348.72	\$9,816.15	\$10,306.97	\$10,822.30	\$11,363.43	\$11,931.60	\$12,528.18	\$13,322.05
33	\$7,942.10	\$8,339.21	\$8,756.16	\$9,193.98	\$9,653.65	\$10,136.35	\$10,643.17	\$11,175.32	\$11,734.09	\$12,320.79	\$12,936.83	\$13,756.59
34	\$8,201.73	\$8,611.82	\$9,042.41	\$9,494.52	\$9,969.25	\$10,467.71	\$10,991.09	\$11,540.65	\$12,117.68	\$12,723.57	\$13,359.75	\$14,206.31

*Notes:*

*Effective January 1, 2026; 1.7% increase across the schedule*

*Effective January 1, 2018; Eliminate Steps A through C, initial step placement shall be Step D for new employees*

*Shaded steps refer to less than \$5,300.53 monthly rate of pay. Employees will be placed on the next highest step of their range.*